LETTER OF AGREEMENT

between the

STATE OF ALASKA

and the

ALASKA STATE EMPLOYEES ASSOCIATION

representing the

GENERAL GOVERNMENT UNIT

Nurses, Overtime

11-GG-125

It is agreed between the parties that the following terms and conditions of employment will apply to Nurses as defined in House Bill 50 working for the State of Alaska who are members of the General Government Unit. No provision of the July 1, 2010 through June 30, 2013 master agreement not specifically referenced herein is modified by this agreement.

1. The following will be added to Article 22.07, Continuous Hours of Work:

A Nurse, as defined in House Bill 50, may not be required to work in excess of fourteen (14) hours within a twenty-four (24) hour period except in an emergency, after which the nurse must be afforded at least a ten (10) hour break. Any exceptions shall be in accordance with AS 18.20.

This agreement is effective upon signing and will remain in effect through June 30, 2013, except that it may be canceled by either party within fifteen (15) days written notice. This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

| FOR THE STATE OF ALASKA: | FOR ASEA/AFSCME Local 52: |
|--|-----------------------------|
| Nick Neal, Director Division of Personnel & Labor Relations Department of Administration | Jim Duncan Business Manager |
| Date | |